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OVERVIEW

I started my career in 2000 within the French Armed Forces, originally as an officer in the Army. I gained experience in the management of international crises, having participated in two external operations in Kosovo as a lieutenant and in another one in Bosnia-Herzegovina as a captain. I pursued my career in the French National Gendarmerie, where I served as leader of the two main types of units: one in charge of maintaining public order and the other to lead judicial enquiries.

Following this, I succeeded in attending the War College course after which I was given the opportunity to become Homeland Security and Counterterrorism Advisor in the Delegation of Strategic Affairs of the Ministry of Defence of France which subsequently became the General Directorate for International Relations and Strategy.

As a result of the experience and expertise that I acquired on those occasions within the field of international military and security affairs, I was chosen, in 2015 by the European Union, to set up the new post of Counterterrorism and Security Advisor for the European Delegation in Tunisia.

I consider that successes obtained in the course of this challenging mission over a four year period, facing a highly complex political environment, constitute a good proof of my ability to work in a demanding international and diplomatic system.

I currently provide security analyses to the EU headquarters in Brussels and advise the EU Ambassador in a comprehensive approach, from organised crime to terrorism issues. I contribute to design and conduct many EU projects on Security Sector Reform (SSR), prevention of violent extremism and counterterrorism with several Tunisian stakeholders, among them the National Security Advisor, the Counterterrorism National Commission, the Ministries of the Interior, Justice and Defence.

In addition to my military and law enforcement background, I have academic credentials including a master II degree in "History of International Relations and Foreign Worlds" and a post-graduate qualifications in Law and Criminology. I have also published a number of books and articles. Finally, I have been asked to be a speaker at several conferences, and recently to deliver several university courses.

WORK EXPERIENCE

Counterterrorism and Security Advisor (National Seconded Expert), Delegation of the European Union to Tunisia (EUDEL) / European External Action Service (EEAS)

August 2015 - Present (Tunis, Tunisia)

Sector: Counterterrorism / Security / Irregular migration / Diplomatic affairs / Project management

- Monitored the security situation in Tunisia and related developments in the region and provided support for the EUDEL by advising on issues related to security, with a special focus on SSR, preventing radicalisation (children, youth, prison inmates, women) including development and implementation of a P/CVE Action Plan, strengthening the external engagement of relevant Commission services, notably HOME, NEAR, FPI and the EU Agencies (e.g. EUROPOL, EUROJUST, CEPOL), assisting Tunisia in meeting Financial Action Task Force (FATF) recommendations, supporting enhanced EU-Tunisia-NATO cooperation and counterterrorism, including countering the financing of terrorism.
- Analysed and reported on local and regional politics and developments in the area of security, with a particular focus on the evolving terrorist threat situation, violent radicalisation, migration, smuggling

and organized crime including drug concerns.

- Focused on the full spectrum of Tunisia's management of returning Foreign Terrorist Fighters (FTF) and their families, to include monitoring and reporting on Tunisia's implementation of United Nations Security Council Resolution (UNSCR) 2396 and other relevant UNSCRs.
- Provided regular and timely reports to the Head of Delegation and EEAS Headquarters on the above mentioned topics, including monthly reports on the state of play as regards the implementation of the "EU counterterrorism package", early warning signs, and flash reports.
- Ensured close coordination with Member States' security advisers, police liaison officers and counterterrorism officers by participating in relevant coordination meetings.
- Provided timely support to the Head of Cooperation in the EUDEL and the relevant Commission services (FPI, DEVCO, HOME, NEAR) on the identification, formulation and implementation of the EU counterterrorism activities in the country, and supported regional cooperation on relevant counterterrorism aspects (project management experience) i.e. SSR.
- Developed and maintained a network with relevant local and regional players, such as national administrations and security sector leadership, Member States' embassies and cooperation agencies, other bilateral partners (Belgium, Canada, France, Germany, Italy, Japan, Netherlands, Spain, Switzerland, Turkey, United Kingdom, and United States), UN agencies, private security providers, NGOs, International Committee of the Red Cross (ICRC) and local civil society.
- Co-chaired on behalf of the EU two working groups (WG) within the framework of the G7+7 mechanism on counterterrorism WG (policing, terrorism financing, border issues) and P/CVE WG.
- Contributed to briefings and providing analytical input for the preparation and the follow-up of high-level visitors from Brussels, and political dialogues on security and counterterrorism.
- Defended EU policies to domestic audiences, particularly politicians, press, business people, and academics through conferences and interviews.

Homeland Security and Counterterrorism Advisor, General Directorate for International Relations and Strategy (DGRIS) of the Ministry of Defence of France
January 2015 - July 2015 (Paris, France)

Sector: National Security / Counterterrorism / Intelligence/ Law enforcement and Military affairs

- Participated in the elaboration of a defence strategy related to military counterterrorism.
- Ensured liaison with all French Intelligence Services.
- Monitored the illegal migration in the Mediterranean Sea.
- Represented the DGRIS at conferences on terrorism in France and abroad.
- Chaired the Steering Committees dedicated to counterterrorism in the DGRIS.
- Gained the ability to work and evolve in a diplomatic environment, within the framework of a high level inter-ministerial structure, composed of civil servants and military staff members (policy formulation).

Homeland Security and Counterterrorism Advisor, Delegation of Strategic Affairs (DAS) of the French Ministry of Defence
August 2013 - December 2014 (Paris, France)

Sector: National Security / Counterterrorism / Intelligence / Prospective / Legal affairs / SSR

- Participated in various inter-ministerial WG dedicated to national security issues.
- Implemented working methods to evaluate strategies to counter terrorist threats.
- Contributed to scenario building in the case of military intervention in Syria and deliberations on the Ukrainian crisis.

- Contributed to draft prospective studies related to private military and security companies.
- Contributed to the optimization of the SSR led by France, with a special emphasis on Africa.

Company Commander of Departmental Gendarmerie, Departmental Gendarmerie Company of Briey
August 2009 - July 2012 (Briey, France)

Sector: Leadership / Management / Criminal investigation / Trans-border cooperation / Communication

- Chief strategist with the responsibility for maintaining public safety (900 square km area; 70.000 inhabitants; border area: France, Belgium and Luxembourg).
- Operational leadership of a unit of a hundred staff members, divided into five subordinated units.
- Planning and operational leadership of criminal investigations (e.g. illegal migration)
- Ensuring public order and security during assemblies or official visits.
- Operational leadership for apprehension and arrest of offenders and search for missing persons.
- Liaison with the administrative, judicial authorities and elected officials.
- Trans-border cooperation with authorities from Belgium and Luxembourg.
- Border management expertise.
- Communication with local media.

Squadron Commander of Mobile Gendarmerie, Squadron 13/2 of Mobile Gendarmerie
August 2005 - July 2009 (Marmande, France)

Sector: Leadership / Management / Public order / Overseas Operations / Training

- Operational leadership of a unit of a hundred and twenty staff members, divided into five platoons.
- Expertise in managing high intensity crises and re-establishing public order.
- Planning and command of law enforcement operations in mainland France, in overseas territories (New Caledonia and Martinique) and in Corsica.
- Planning and operational leadership in apprehending and arresting dangerous offenders and ensuring security at major gatherings.
- Organization and teaching of a “Train the Trainers” course in Lebanon (Beirut, one month in 2008): “Training of the Trainers” of the Lebanese Interior Security Forces in Democratic Crowd Control.

Desk Officer, Office of Operation and Training, 503rd Transport Regiment
August 2003 - July 2004 (Martigas-sur-Jalle, France)

Sector: Leadership / Management / Conception / External Operations / NATO

- Planning and leadership in logistic operations in France and abroad.
- Operational preparation and combat training of servicemen of the regiment.
- Participation in the military operation in Bosnia-Herzegovina (Mostar, 2003): Desk Officer in charge of logistic operations at the NATO multinational headquarters of the Salamander operation.

Joint Transport Platoon Leader, 503rd Transport Regiment
August 2000 - July 2003 (Martigas-sur-Jalle, France)

Sector: Leadership / Management / External Operations / NATO / Logistics

- Operational leadership of a logistic unit of forty-five servicemen in France and abroad.
- Participation in the external operation in Kosovo (Novo Solo, 2002): convoy chief between the camp, the logistic hub of Thessalonica (Greece) and the French military bases in Kosovo.
- Participation in the external operation in Kosovo (Novo Solo, 2001) head of the experimental cell “personnel condition in operation/physical education, military and sport” in the framework of the Trident operation.

EDUCATION AND TRAINING

Master 2 ”History of International Relations and Foreign Worlds”, University Paris 1-Sorbonne 2013-2014 (Paris, France)

Master Thesis: ”The French Approach to Private Military and Security Companies in the International Context of Self-Regulation from 2001 to the Present.”

War College, Military Academy

August 2012 - July 2013 (Paris, France)

- Expertise in management, leadership and strategy.
- Armed Conflict Law.
- International Humanitarian Law.
- Civil-military strategic planning.
- Gender mainstreaming.

Officer Training, School of the National Gendarmerie

August 2004 - July 2005 (Melun, France)

- Public safety, law enforcement and criminal investigation.
- Operational planning.
- Media communication.

Diploma in Criminology, University of Bordeaux

September 2000 - June 2001 (Talence, France)

Certificate in Criminal Sciences.

Special Military Academy of Saint Cyr, Military Academy of Coëtquidan

September 1996 - August 1999 (Guer, France)

- Leadership.
- Academic instruction.
- Institutional European and international environment.

Master 1 in Public Law, University Panthéon-Assas

September 1995 - June 1996 (Paris, France)

European and International Public Law.

PERSONAL SKILLS

Languages

- French: Mother tongue.
- English: Full professional proficiency.

Communication skills

- Consensus seeking aptitude.
- Proficient communication skills acquired during my experience as District Officer with the National Gendarmerie, and making numerous presentations for the military, administrative and judiciary authorities.
- Interviews on television, the radio and in print media.
- Crisis communication.
- Expertise in defining internal / external communication strategies.

Organisational / managerial skills

- Leadership experience and management (supervision of a hundred and twenty people).
- Decision-making aptitude under pressure including in crisis situations.
- Ability to work collectively and collaboratively.
- Decision-making, negotiation and anticipation skills.
- Global approach to complex problems.
- Work experience in advising high-level authorities.
- Extensive work experience under pressure.
- Broad-ranging experience in planning procedures.
- Set-up of various events (conference, workshop, seminar, feedback).

Job-related skills

- Expert in military and security affairs.
- Adaptability to act in an international and multicultural environment and to evolve in a diplomatic framework.
- Ability to work with NGOs, ICRC, private sector and civil society.
- Exceptional knowledge of intelligence, counterterrorism, SSR and border management issues.
- Project management expertise.
- Ability to write various types of documents: analysis, synthesis, concept note, strategic advice.

Computer skills

High level of computer proficiency.

Training

- **EEAS Seminar:** *Security / Counterterrorism Advisors*, 7 - 9 January 2019, Brussels and The Hague.
- **EEAS Training:** *Gender Approach*, 11 - 12 July 2018, Tunis.
- **EEAS Training:** *EU Countering Violent Extremism Programme*, 31 January - 2 February 2017, Cairo.
- **Democratic Control of Armed Forces (DCAF) Training:** *Security Sector Reform*, 10 September - 23 September 2016, Tunis.
- **National School of the Judiciary Training:** *The international criminal justice*, 24 - 27 November 2014, Paris.
- **Defence Management Training Center Training:** *Negotiation in a multinational framework*, 2 - 4 March 2014, Paris.

ADDITIONAL INFORMATION

Publications

- “La coopération bilatérale UE-Tunisie en matière sécuritaire”, in *L’affirmation stratégique des Européens, Revue de la défense nationale*, n° 821, June 2019,

- “Le G7 élargi en Tunisie, un modèle de coopération multilatérale sécuritaire inédit”, *Bruxelles2.eu*, 24 August 2018.
- “L’Europe face au terrorisme”, Franck Peinaud & Grégoire Demezou, Paris, Nuvis, March 2017.
- “L’apport de l’Union européenne à la protection des infrastructures critiques”, Franck Peinaud & Grégoire Demezou, in *L’entreprise face au terrorisme, Revue du département intelligence et sécurité économiques de l’Institut National des Hautes Etudes de la Sécurité et de la Justice (INHESJ)*, Défis n° 7, December, 2016.
- “Les activités privées de protection des navires battant pavillon français”, in *Criminalité et terrorisme, Revue de la défense nationale*, n° 779, April, 2015.
- “Le doctorat professionnel : un atout à venir pour les trois armées et la gendarmerie nationale”, in *Gendarmerie et enseignement supérieur, un partenariat naturel, Revue de la gendarmerie nationale*, n° 246, June 2013.
- “Un doctorat professionnel pour le haut encadrement militaire”, *Revue de la défense nationale*, Tribune internet n° 323, 29 January 2013.
- “Les mesures d’intoxication alliées en Méditerranée en 1943: proposition de théorisation” in Olivier Forcade (dir), *Le secret et la puissance : les services spéciaux et le renseignement aux XIX^{ème} et XX^{ème} siècles*, Amiens, Éditions Encreage, 2007.

Conferences/Speaker

- “Countering the exploitation of irregular migration and travel by terrorist networks: good practices and challenges”, Terrorism, irregular migration, organised crime, and Border Security: Regional Challenges and priorities, Workshop jointly organised by AIMC, FRONTEX/EU 4 Border Security Project and CT MENA Project, Tunis, 10 - 11 October 2019.
- “EU and Foreign Terrorist Fighters”, Foreign Fighters and their Families: Legal and Humanitarian Challenges, Seminar organised by International Committee of the Red Cross, Tunis, 18 April 2019.
- “Innovative approaches to preventing and countering violent extremism in Tunisia”, Innovative approaches to preventing and countering violent extremism, Meeting organized by United Nations Interregional Crime and Justice Research Institute, Hosted by the Member of the European Parliament, Ms. Ana Gomes, Brussels, 31 January 2019.
- “L’action de l’Union européenne contre le terrorisme”, Le réseau de la Direction de la Coopération Internationale du ministère de l’Intérieur français engagé dans la lutte contre le terrorisme, 28^{ème} Colloque de la DCI, Paris, 6 September 2018.
- “L’Union européenne face au terrorisme”, Université de Bordeaux Montaigne, Defence-Security-Cyber, International Summer School, Bordeaux, 4 July 2016.
- “La spécificité des entreprises de services de sécurité et de défense françaises”, Faculté des sciences économiques et sociales, Institut catholique de Paris, Paris, 7 October 2014.

Conferences/Moderator

- “Les programmes de déradicalisation”, Coopération en matière de prévention de la radicalisation entre l’Union européenne et la Tunisie, Seminar organised by Technical Assistance and Information Exchange Instrument of the European Commission, Tunis, 24 September 2019.
- “Synergies entre recherche en sciences sociales et lutte anti-terroriste: analyse, anticipation et législation”, Recherche et lutte contre le terrorisme, Regional seminar organised by CT MENA Project, Tunis, 5 February 2019.
- “Retour des combattants et de leurs familles, problèmes liés à la détention, à la réinsertion, à la réadaptation et à la déradicalisation”, Aspects juridiques concernant le rapatriement des combattants terroristes étrangers, Seminar organised by CT MENA Project, Tunis, 20 June 2019.
- “Un combat d’éléphants: qui domine le paysage jihadiste nord-africain?”, Panorama des groupes jihadistes en Afrique du Nord, Seminar organised by Konrad Adenauer Stiftung, Tunis, 8 November 2018.

- “Au-delà de la question sécuritaire: coopération régionale et internationale contre le crime organisé”, Ancienne routes, nouveaux itinéraires: le crime organisé transnational dans la région sahélo-maghrébine, Seminar organised by Konrad Adenauer Stiftung, Tunis, 4 December 2018.
- “Maintien de l’ordre en temps de crise: comment les conflits violents transforment la police ?”, Réforme de la police arabe, Seminar jointly organised by Konrad Adenauer Stiftung and EU Institute for Security Studies, Tunis, 7 December 2018.

Honours

- **Testimonial of Satisfaction from the Deputy Director of the International Cooperation Directorate of the French Ministry of Interior** awarded on January 30, 2019 for the establishment of an agreement between the European Gendarmerie Force and the Tunisian National Guard on security and counterterrorism issues.
- **Letter of Congratulations from the Director of the French Institute of Higher Studies of National Defence** awarded on February 10, 2015 for the Master Thesis “The French Approach to Private Military and Security Companies in the International Context of Self-Regulation from 2001 to the Present.” at the University Paris 1-Sorbonne 4 July 2014.
- **Letter of Congratulations from the Commander of the Gendarmerie of Meurthe-et-Moselle** (France) awarded on June 14, 2010 for the operational leadership of a large criminal investigation leading to the dismantling of a network of stolen vehicles in Eastern France.
- **Letter of Congratulations from the Commander of the Gendarmerie of the Aquitaine region** (France) and the Gendarmerie for the South West Defence Zone awarded on September 17, 2007 for the quality of the protection mechanism implemented on the occasion of the M51 missile test launched at the “Landes Testing Center” despite public disturbances created by demonstrators.
- **Letter of Congratulations from the Commander of the French Forces in Kosovo**, awarded on August 6, 2001 for the outstanding results of the implementation of the experimental “Personnel welfare during external operations cell” that resulted in an successful international soccer tournament including local teams.

Awards

- Knight of the French National Order of Merit.
- Cross of the Fighter.
- Medal of Recognition of the Nation.
- Medal of Overseas, Lebanon.
- Medal of National Defence.
- Medal of Interior Security.
- Italian Commemorative Cross for Peace in Bosnia-Herzegovina.
- Commemorative Medal of the Military Mission in Bosnia-Herzegovina.
- French Commemorative Medal, Ex-Yugoslavia.
- NATO Medal, Kosovo.